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WHEN PAY PLANS GO WRONG

Managing Compliance
Issues *Before* the Audit

Jude Sotherlund



WorldatWork 

When Pay Plans Go Wrong

Managing Compliance Issues Before the Audit

Author Jude Sotherlund discusses many methodologies used to audit base pay and makes recommendations as to how to do so properly. She explains the systemic approach to conducting an internal audit, devotes a chapter to broad-banding and takes a look at model employers and best compensation practices.

Overall, this book succeeds in tackling a difficult subject and making it not only understandable, but also useful and actionable to compensation professionals and HR generalists alike.

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Jude Sotherlund

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